ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES (A)

Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade)
SANGIVALASA-531 162, Bheemunipatnam Mandal, Visakhapatnam District
Phone: 08933-225083/84   Fax: 226395
Website: www.anits.edu.in   email: principal@anits.edu.in

ANITS

Employers Feed Back on Student Performance and Curriculum development

Dear Employer,

We are very much thankful for giving an opportunity to our students in your esteemed organization to deliver their acquired skills/knowledge. ANITS always strive to maintain a continuous dialogue with Employer to update our student skills according to industry needs through curricula & other training programs. In this regard, we solicit your support and feedback which will help us to maintain required standards of education to meet the industry needs.

(a) Name   : SPURTHI

(b) Designation & Organization   : MANAGER-HR, EFFTRONICS SYSTEMS PVT. LTD.

(c) Email id, contact number   :spurthi@efftronics.com

Please rate on scale of 5   **5 - Excellent; 4 – Good; 3- Average; 2 – Below average; 1- Poor**

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	3
2	Technical Knowledge/Skills	3
3	Communication Skills	3
4	Maintain good relationship with seniors/peers/subordinates & work in a team	4
5	Being creative in response to work place challenges	3
6	Being self-motivated and taking extra responsibility	3
7	Obligation to work beyond schedule, if required	3
8	Voluntarily involves in social activities	3
9	Overall impression about their performance	3
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.	

a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready

Students need to have applicative based learning. They need to be ready for future digital skills

b) Any new courses to be introduced in the curriculum to meet the latest technological developments

Need to focus on application of each subjects

c) Other remarks related to curriculum development, if any

Signature & Date: Spruthi. D

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(a) Name : **Karthick PM**

(b) Designation & Organization : **System Analyst – Analytics (Hexaware)**

(c) Email id, contact number : **pmkaarthick@gmail.com, +91 8056151695**

Please rate on scale of 5   **5 - Excellent; 4 – Good; 3- Average; 2 – Below average; 1- Poor**

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	5
2	Technical Knowledge/Skills	4
3	Communication Skills	4
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	4
6	Being self-motivated and taking extra responsibility	4
7	Obligation to work beyond schedule, if required	5
8	Voluntarily involves in social activities	5
9	Overall impression about their performance	5
10	**Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.**	

a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready

- Good Knowledge on AWS/AZURE cloud services
- Basic idea on Visualization tool

b) Any new courses to be introduced in the curriculum to meet the latest technological developments
NA

c) Other remarks related to curriculum development, if any
- Students can create a Github account and have their written code there so that it would help interviewers to understand the students interest and coding skills

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(a) Name   : **Pratyusha J**

(b) Designation & Organization   : **Associate Consultant (Virtusa)**

(c) Email id, contact number   : **prtyshj@gmail.com, +91 9894540250**

Please rate on scale of 5   **5 - Excellent; 4 – Good; 3- Average; 2 – Below average; 1- Poor**

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1	Ability to contribute to the goals of the organization	5
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7	Obligation to work beyond schedule, if required	5
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9	Overall impression about their performance	5
10	**Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.**	

a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready

    Python is the in demand coding language
    Visualization tools like Power BI/Tableau

b) Any new courses to be introduced in the curriculum to meet the latest technological developments
    NA

c) Other remarks related to curriculum development, if any

    Students can be encouraged to participate in online coding competition conducted by sites like HackerRank to help boost their confidence in coding and add more credibility

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2	Technical Knowledge/Skills	4
3	Communication Skills	4
4	Maintain good relationship with seniors/peers/subordinates & work in a team	5
5	Being creative in response to work place challenges	4
6	Being self-motivated and taking extra responsibility	4
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- Basic idea on Visualization tool

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- Students can create a Github account and have their written code there so that it would help interviewers to understand the students interest and coding skills

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(a) Name : Narahari Hanuma Prasad

(b) Designation & Organization : Senior Manager, ERP-SAP Consulting Division, Infosys Limited

(c) Email id, contact number : hanumap_narahari@infosys.com ; hanuma@gmail.com; Mobile +91-7337393133

Please rate on scale of 5   **5 - Excellent; 4 – Good; 3- Average; 2 – Below average; 1- Poor**

	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	4
2	Technical Knowledge/Skills	5
3	Communication Skills	4
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10. Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.

   a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready
- Nanotechnology tools and techniques
- Industrial IoT software
- Smart Mobility Design

   b) Any new courses to be introduced in the curriculum to meet the latest technological developments

Please see whether following coursers can be added as electives or new courses
- Smart Manufacturing
- Agricultural engineering (India is predominantly agriculture- based economy & has best weather to do wonders in this field in future)
- Embedded System and Wearable Technology
- Alternative/Renewable and Sustainable Energy Engineering (can be made common course for all Engineering branches/disciplines)

   c) Other remarks related to curriculum development, if any
- Please allow students to do cross discipline elective courses as per their choice
- Please keep C++, Java courses (or latest trend courses) as mandatory in the first two years of curriculum for all Engineering branches/Disciplines

Signature & Date:

N HanrePrasad

Name - Hanuma Prasad Narahari,
Designation - Senior Project Manager,
SAP Consulting Division,
Infosys Limited, India
Contact No - -91- 7337393133
Email -hanumap_narahari@infosys.com; hanuma@gmail.com;

31 Aug 2021

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(a) Name : Souseelya Renati

(b) Designation & Organization : Assistant Consultant, Tata Consultancy Services(TCS)

(c) Email id, contact number : souseelya.renati@tcs.com, +91 96637 44601

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6	Being self-motivated and taking extra responsibility	4
7	Obligation to work beyond schedule, if required	4
8	Voluntarily involves in social activities	3
9	Overall impression about their performance	4
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute.	

a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready

   Since the businesses and technology is being driven by Social Media, Mobile, Analytics and Cloud (SMAC), the latest concepts related to these 4 needs to be incorporated into the curriculum. This will make the students aware of the direction that the world of IT is headed towards.

b) Any new courses to be introduced in the curriculum to meet the latest technological developments
   Courses related to Analytics such as R, Python, Tableau and basics of mobile coding etc can be introduced.

c) Other remarks related to curriculum development, if any
   Alumni from ANITS working in various capacities, across industries can be requested to give a know how of their area of expertise, the various role offerings, the structure and growth in their respective industry. This will help students understand the working of the companies that they will be joining and help them be prepared for a good growth trajectory of their career

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(a) Name   : Santosh Gongada

(b) Designation & Organization   : Manager HR

(c) Email id, contact number   :Santosh@techigai.io, 810643757

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	ANITS students have/are	Rating (on scale of 5)
1	Ability to contribute to the goals of the organization	3
2	Technical Knowledge/Skills	3.5
3	Communication Skills	3
4	Maintain good relationship with seniors/peers/subordinates & work in a team	3.5
5	Being creative in response to work place challenges	3
6	Being self-motivated and taking extra responsibility	3.5
7	Obligation to work beyond schedule, if required	3.5
8	Voluntarily involves in social activities	3
9	Overall impression about their performance.	3
10	Give any constructive suggestions for Curricula changes to suit industry needs and for further improvement and development of this institute. a) New topics / tools / skill set needed to be incorporated in the curriculum to make the students industry ready *Programming must be part of the course curriculum throughout 4 years, irrespective of the branch* b) Any new courses to be introduced in the curriculum to meet the latest technological developments *English communication and Soft skills training should be part of the curriculum and students must be graded on these skills* c) Other remarks related to curriculum development, if any	

Signature & Date: *Santosh*